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| Message from Chair and CEO |

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| Salisbury NHS Foundation Trust |

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| **15 July 2024** |

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| Since 2018, the three trusts that make up [BSW](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720337&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233060320%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=Fg%2BOK7W6zHptOAXXcZ8ZWDwtH7QY0Z3UYRo6ZHiSrGw%3D&reserved=0) - RUH Bath, GWH Swindon and ourselves - have been working increasingly closely as part of the [Acute Hospital Alliance](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720338&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233082484%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=wS%2BLy3LDfcTKncB4U8pCGRV3S8wEADF4WLcRNhDagB4%3D&reserved=0) to collaborate to deliver better health outcomes for the populations we serve.To date, we have delivered change that is making a difference to the lives of local people and communities. This includes a joint approach to community diagnostics, elective orthopaedic capacity, robotic surgery and preparations for a single Electronic Patient Record platform.In addition, we have a shared approach to continuous improvement – [Improving Together](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720339&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233102774%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=djLIqkAYC%2Fa1JvWGWsvaanm6DLGsOUNdyRJGFEzLrA4%3D&reserved=0) – and have begun to share expertise, such as through joint estates and digital roles and bringing services, such as procurement, together.Our current priorities are:* Stabilising the services we deliver and our financial position
* The implementation of a [shared Electronic Patient Record](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720340&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233123264%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=IhKPiP6%2FS%2B%2FBkZpbz%2F32R4WPjju2uunipaRnv25Jl0s%3D&reserved=0) across our three trusts
* BSW Communities Together – the consortium we are a part of which is bidding for the single contract to run community services from April 2025.

To enable us to work together more effectively and deliver these programmes of work, later this month our three Boards will consider a proposal to move towards a group model led by a single Chief Executive Officer across our Trusts.In this new role, the Joint Chief Executive would work closely with the Deputy Chief Executives based at each of our three trusts. A Joint Committee will be set up to take forward and oversee how our organisations would work together more closely and further develop a collaborative approach as part of a group model. The Joint Chief Executive would be the accountable officer for all three trusts, with the Deputy CEOs being responsible for operational leadership at each hospital. The proposed new structure would involve much closer, collaborative working but each of our trusts would continue to remain separate organisations.The proposals are supported by the [Integrated Care System](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720341&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233142902%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=aJ%2BUfMNvvcrA2KSZ2awa2n8p6vxzTRE4c7%2FGAD%2BOBic%3D&reserved=0) as being in the best interests of the local health and social care system.While these formal arrangements would give us a new approach to work within, the key to our success continues to lie in how our teams collaborate and work together.Further details about the proposal, which will be discussed in public by our Trust Boards on **Monday** **22nd July**, will be published online [here](https://gbr01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmy.newzapp.co.uk%2Ft%2Fclick%2F1697182932%2F130485938%2F17720342&data=05%7C02%7Cmark.arnold4%40nhs.net%7C179253075c0b4d3e79d908dca4be04ed%7C37c354b285b047f5b22207b48d774ee3%7C0%7C0%7C638566383233161127%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=b50WphiSQsCdLTADqjeWC0KTTAHzQWy%2BmgKGK0gJDjU%3D&reserved=0) later today. Details of any change to the way we will be run will be shared with you after the Board meeting on 22nd July. |

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